
LEADER-COACH PROGRAMME

CUSTOMISED IN-COMPANY TRAINING

Managing collaborators' performance & achievement within national and international organisations, integrating managerial artificial intelligence.



Aims of the programme

- Equip executives and managers with operational tools to coach collaborators' performance and professional fulfilment, serving the specific needs of the company.
- Integrate technologies for enhanced management through artificial intelligence.

Examples of customised training objectives

- Implement innovative management techniques.
- Integrate artificial intelligence into management.
- Promote inclusion and manage generational differences effectively.
- Establish efficient strategies and processes.
- Lead individual and collective performance.
- Reduce absenteeism.
- Arbitrate and manage risks.
- Enhance communication and manage tensions.
- Develop leadership skills.
- Establish hierarchical positioning.
- Motivate and engage the team in the company's values.
- Increase customer satisfaction.
- Enhance utilization of recruitment and retention tools.
- Improve stress management and solution-oriented responses to challenges and workload.
- Manage skills development.

AI Enhanced Learning Support

Between sessions : support (24/7, in English/French) by our AI management assistants in implementing behavioural KPIs.



AI Assistant UPOLEPSIS

Objectify and not judge the negative to better manage it.



AI Assistant LOGOS

Free yourself from cognitive biases in service of your professional efficiency.



AI Assistant ORACLE

Instantly build the skills you need.



AI Assistant FOCUS

Intensify what is effective and satisfying.



AI Assistant ERGA

Identify difficulties to manage them better.



AI Assistant OPEN VIEW

New perceptions, new reactions.

Customised in-company training

- Identify the challenges and specific needs of the company; define customised training objectives tailored to its unique context.
- Set behavioural KPIs linked to these objectives to measure progress.

Teaching Modules

Session A

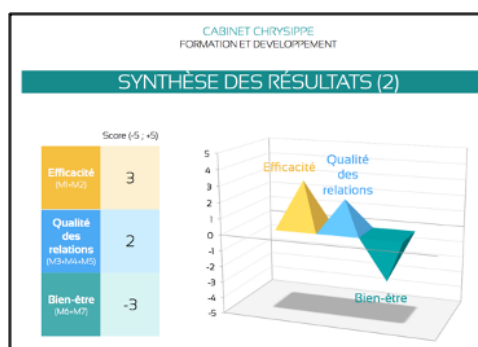
- Module objective and presentation of examples within the company.
- Presentation of expected behavioural KPIs.
- Presentation of tools for achieving behavioural KPIs and associated AI managerial technologies.
- Sub-group creation of an action plan: applying tools to KPIs within the company.

Session B

- Debrief of the initial action plan implementations.
- Tool reminders and adjustments.

Return on investment assesment

- Self and 360 evaluations of the implementation of behavioural KPIs in management within the company.
- Progress tracking throught the course: (i) at the start of training, (ii) mid-training, (iii) end of training, (iv) +3 months.



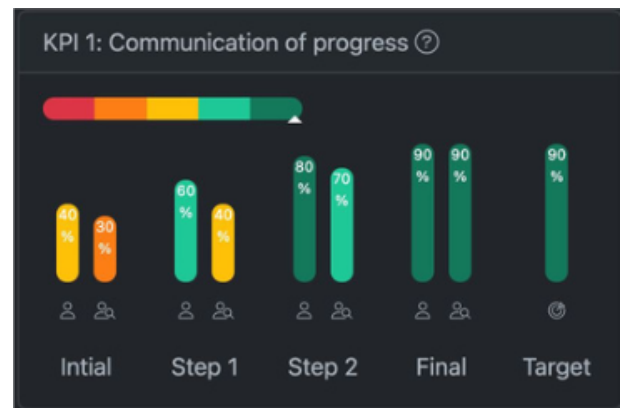
Location

On-site at the company, or via video conference, or at the London campus

Duration

4 to 6 months

Mini-coaching available to support individual application of tools within the company



- Tests (begin/end) to evaluate various dimensions of professional efficiency : effectiveness, quality of relationships and professional well-being.
- The programme will conclude with presentations of best practices and success stories within the company.



An innovative co-branded programme

Dauphine London is part of Université Paris Dauphine – PSL, a prestigious university in Paris which specialises in economics, finance, management and social sciences. We are consistently ranked among the top 50 universities in the world by Times Higher Education, QS, CWUR and Shanghai rankings. By signing up for one of our programmes, you are joining one of the most reputable Higher Education Institutions in the world.

Cabinet Chryssippe-R&D specialises in applied psychology and artificial intelligence. Fundamentally anchored in a constructivist approach, we develop services, support and tools that are innovative, operational, accessible and scientifically validated.

The tailor made Leader-Coach Programme offers companies a unique opportunity to equip their executives and managers with solid managerial methods and engaging leadership skills, and immediately implement it within their company.

FOR FURTHER INFORMATION :

dauphinelondon@dauphine.psl.eu

london.dauphine.psl.eu/executive-education