

## Free Speech and Academic Freedom Policy

The rights and duties expressed within this policy apply to:

- All staff, students, volunteers and directors of Université Paris Dauphine – PSL, London campus
- Any guest of Université Paris Dauphine – PSL, London campus including guest lecturers and speakers
- Any other person permitted to utilise Université Paris Dauphine – PSL, London campus' premises or resources or permitted to attend any event held on our premises; and
- Université Paris Dauphine – PSL, London campus events whether held on or off its premises

Université Paris Dauphine – PSL, London campus is committed to promoting free speech and academic freedom and to ensuring that staff, students and directors have freedom within the law to question and test received wisdom and to put forward new ideas and controversial or unpopular opinions without detriment to themselves.

We strongly adhere to the common tenets of academic freedom and support faculty to engage in their research and teaching activities as they see fit without fear of censorship or recrimination. We are committed to providing academic freedom to our faculty, students and other members of staff within the law; whereby they can inquire, challenge and test the received knowledge, present new, contentious and unpopular views without the fear of losing their jobs or rights.

However, due care must be taken when applying academic freedom, as in practice, it is subject to limitations. The views and ideas should be sensitive to the humanist and societal values and the diversity which characterize Université Paris Dauphine – PSL, London campus. As an English Higher Education Provider, the London campus is also an active promotor of the essential British Values:

- **Democracy:** a culture built upon freedom and equality, where everyone is aware of their rights and responsibilities

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| Document: Academic Freedom Policy            |                | Version: V5                       | Authorised by: Board of Directors |
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| Public use: yes                              | Staff use: yes | Students use: yes                 | Next review date: May-2027        |
| Approval by the Academic Board required: yes |                | Academic Board approval: Dec-2019 |                                   |

- The rule of law: **the need for rules to make a happy, safe and secure environment to live and work.**
- Individual liberty: **protection of your rights and the rights of others around you.**
- Mutual respect tolerance of different faiths and beliefs: **understanding that we all don't share the same beliefs and values. Respecting those values, ideas and beliefs of others whilst not imposing our own onto them.**

Students, Lecturers and guest speakers should be careful not to promote or present views, on any platform, being digital or physical, which can be interpreted to be discriminatory in terms of gender, race, sexual orientation, age, belief or any other personal characteristics. Whilst in debate, the ethics of mutual respect must not be lost.

Université Paris Dauphine – PSL, London campus may apply restrictions to the provisions of this policy where these are necessary by law to protect the rights and freedoms of others, and in particular:

- To discharge its obligations under the Education (No 2) Act 1986 or the Counter Terrorism and Security Act 2015 and comply with its Prevent Duty; or
- To safeguard the safety, health and welfare of its registered students, employees and visitors, including giving effect to the safeguards set out in the Equalities Act 2010.

In line with Prevent guidance, Université Paris Dauphine – PSL, London campus will balance their legal duties both in terms of ensuring freedom of speech and academic freedom, whilst giving due regard for health and safety; we will seek to ensure that we do not provide a platform for the encouragement of terrorism or invite support for a proscribed terrorist organization.

The Programmes Directors/Leads monitor and enforce academic freedom on a continuous basis. Breaches of this policy shall be reported to the General Manager who shall provide an annual report to the Board of Directors of any breaches.

A presentation of this policy is included in the induction programme of all staff (regardless of their role in the organisation) and students.

This policy will be reviewed annually by the Academic Board, which will recommend amendments to it for consideration by the Board of Directors as appropriate or necessary.